



TEMPLE UNIVERSITY NONDISCRIMINATION / EQUAL OPPORTUNITY STATEMENT

Temple University is committed to a policy of equal opportunity for all in every aspect of its operations, including employment, service, and educational programs. The University has pledged not to discriminate on the basis of age, color, disability, marital status, national origin or ethnic origin, race, religion, sex (including pregnancy), sexual orientation, gender identity, genetic information or veteran status.

Temple University's equal opportunity/affirmative action program complies with federal regulations such as: The Civil Rights Act of 1964, Executive Order 11246, the Education Amendments of 1972, Section 503 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, as amended, the Vietnam Era Veterans Readjustment Assistance Act, as amended (VEVRAA) and the Genetic Information Nondiscrimination Act of 2008.

Temple University's equal opportunity/affirmative action program has these inclusive objectives: to support the admission and successful participation of disadvantaged students, students with disabilities, and those for whom English is a second language; and to employ and advance in employment qualified women, minorities, individuals with disabilities, Armed Forces service medal veterans, disabled veterans, recently separated veterans, and other protected veterans.

Informal and formal complaint procedures are available through Temple University's Office of Equal Opportunity Compliance to members of the University community for the resolution of complaints of discrimination, harassment and/or retaliation.

For assistance with complaint resolution, contact Sandra A. Foehl, Director, Office of Equal Opportunity Compliance (www.temple.edu/eoc) at 215-204-6772; or Title IX and ADA Coordinator Andrea Seiss at 215-204-3283 (<https://sexualmisconduct.temple.edu> and <https://disabilityresources.temple.edu>).

For more information about programs supporting inclusion and diversity, contact Tiffenia Archie, Ph.D., Assistant Vice President, Institutional Diversity, Equity, Advocacy and Leadership (www.temple.edu/ideal) 215-204-7303.